



## IUPUI Climate Survey 2014: The LGBTQ Student Population



**SURVEY RESEARCH OFFICE**

**PLANNING AND INSTITUTIONAL IMPROVEMENT**

Indiana University-Purdue University  
Indianapolis

# Methodology

- Contacted by Diversity, Equity, and Inclusion
- Purpose: to measure campus climate indicators in order to better understand faculty, staff, and students' experiences on the IUPUI campus for the purposes of planning
- Invitations sent to every...
  - Full-time faculty member
  - Full-time staff member
  - Student enrolled in Fall 2014
- Voluntary and anonymous

# Characteristics of LGBTQ Students

	Faculty/Staff - LGBTQ	Faculty/Staff – All IUPUI	Students – LGBTQ	Students – All IUPUI
<b>Men</b>	48%	37%	37%	38%
<b>Women</b>	52%	63%	63%	62%
<b>White</b>	76%	75%	67%	68%
<b>Black</b>	7%	9%	5%	8%
<b>Hispanic</b>	5%	4%	9%	7%
<b>Asian</b>	6%	6%	8%	9%
<b>Other</b>	6%	5%	11%	6%
<b>With Disability</b>	6%	5%	6%	5%
<b>No Disability</b>	94%	95%	94%	95%
<b>Christian</b>	40%	64%	31%	57%
<b>Non-Christian Religious</b>	9%	7%	14%	10%
<b>No Religious Affiliation</b>	51%	29%	55%	33%
<b>Conservative</b>	6%	21%	8%	23%
<b>Moderate</b>	30%	38%	30%	44%
<b>Liberal</b>	64%	41%	62%	34%
<b>n</b>	214	2884	438	3933

# IUPUI's LGBTQ Population

## Faculty/Staff

31% Bisexual  
22% Lesbian  
33% Gay  
11% Other  
3% Heterosexual

## Students

39% Bisexual  
13% Lesbian  
16% Gay  
27% Other  
5% Heterosexual

# Overall Campus Environment

Percentage who agree with...	LGBT UGRD	Non-LGBT UGRD	LGBT GRAD	Non-LGBT GRAD
I feel free to be myself at IUPUI	93%	95%	93%	95%
At IUPUI I sometimes fear speaking up for what I think	26%	27%	29%	24%
I feel safe on campus	83%	86%	83%	83%
There are a lot of people like me on campus	64%	73%**	62%	73%*
IUPUI's Multicultural Center is for people like me	46%	42%	50%	49%
IUPUI has a commitment to diversity	91%	97%***	89%	92%
IUPUI places too much emphasis on diversity	20%	28%**	19%	24%
IUPUI has diverse faculty and staff	88%	90%	74%	84%*
IUPUI has a diverse student population	92%	97%***	81%	91%**
IUPUI accurately reflects diversity in publications	84%	90%**	79%	85%
IUPUI has a lot of tension around diversity issues	14%	13%	18%	12%
It's difficult to find student opportunities at IUPUI	20%	25%*	26%	21%
N	333	2121	94	812

\*\*\*p<.001; \*\*p<.01; \*p<.05

# Bias/Harassment/Discrimination

- 18% of sexual minority students report experiencing bias/harassment/discrimination based on sexual orientation
- 29% of trans-identified students report experiencing bias/harassment/discrimination based on gender identity
- Intersectional identities

# Bias/Harassment/Discrimination

- Name-calling / harassment (n=23)
- Lack of knowledge about community (n=10)
- Misgendering (n=5)
- Faculty silence in classroom interpreted as agreement (n=2)
- Preacher interpreted as IUPUI condoning anti-LGBT sentiment (n=2)
- Use of outdated terminology (n=2)

# Stories from LGBTQ Student Alliance

- Lack of resources
- Lack of visibility in faculty and staff
- Misinformation about the community in classes
- Lack of information regarding gender identity, gender expression, sexual orientation, etc.



# Resources

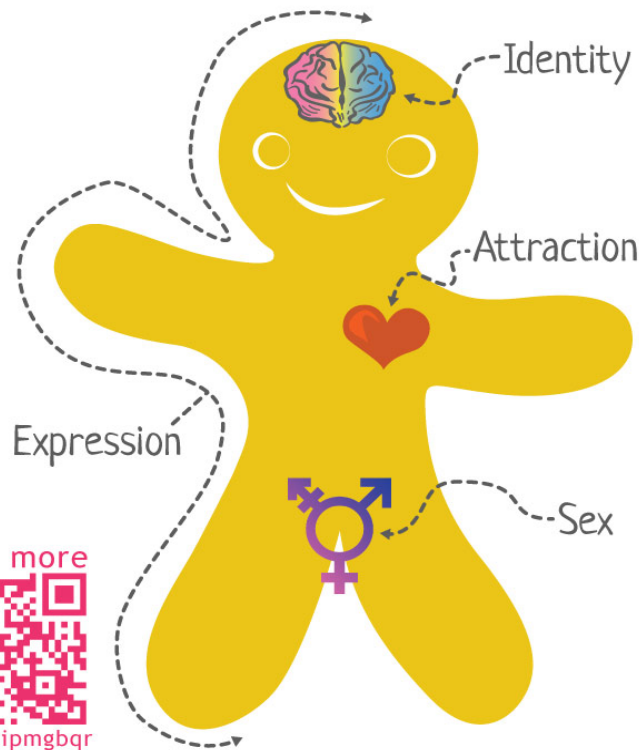
- Understanding the differences between and the fluidity of ...
  - Sex assigned at birth
  - Gender identity
  - Gender expression
  - Sexual orientation
- What do all those letters mean...
  - LGBTQIAPD...

# Resources

## The Genderbread Person v2.0

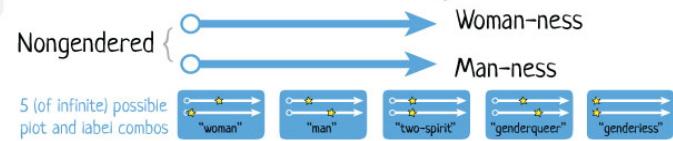
by its pronounced [METROsexual.com](http://METROsexual.com)

Gender is one of those things everyone thinks they understand, but most people don't. Like *Inception*. Gender isn't binary. It's not either/or. In many cases it's both/and. A bit of this, a dash of that. This tasty little guide is meant to be an appetizer for understanding. It's okay if you're hungry for more.

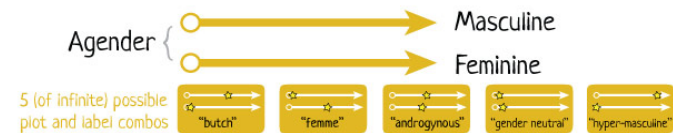


read more  
  
[bit.ly/ipmgbqr](http://bit.ly/ipmgbqr)

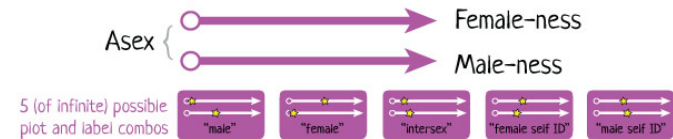
### Gender Identity



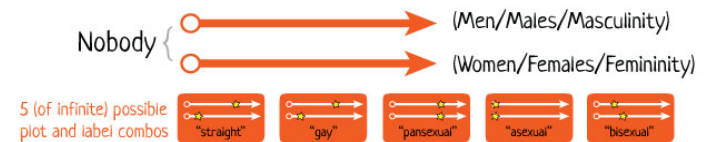
### Gender Expression



### Biological Sex



### Attracted to



# Terminology and the Community

- Terminology changes over time
- [Berkeley Gender Equity Resource Center](#)
- Focus on
  - Lesbian, gay, bisexual, asexual, pansexual, queer (sexual orientation)
  - Transgender, cisgender, genderqueer (gender identity)